



# How Yardi Aspire Keeps Employees Engaged & Growing

---

Why investing in engaging training content matters

Successful training isn't just about telling employees what they need to know — it's about giving them effective tools and experiences that help them understand important concepts, apply essential skills and comply with policies and regulations. This type of training is what builds confidence, consistency and stronger performance. But for training to work, it has to capture attention and hold it.

That's where Yardi Aspire delivers.

Aspire keeps learners engaged by turning required training into meaningful, motivating — and dare we say, fun — experiences.

When training is clear, relevant and engaging, learners don't just check the box. They walk away knowing more, doing better and feeling more connected to their work. Aspire helps you make that kind of training happen.

## **Customized content brings relevance and efficiency**

Aspire's embedded authoring tools allow you to deliver courses that feel tailor-made for your teams. Want to build in storytelling, realistic scenarios or immersive content? Aspire AI tools act like an instructional design assistant, suggesting impactful enhancements and design templates that provide visual appeal. Whether you're integrating policies or customizing a process, Aspire helps you quickly modify your content in a way that connects.

## **Real-world relevance increases retention**

Training is more effective when learners see how it applies to their work and gain experience with common real-world challenges they'll face on the job. The Aspire content designers use the latest training techniques and the integrated Engagement Engine tools to provide interactive scenarios, decision-making challenges and simulations that mirror day-to-day responsibilities— from setting up a property website to resolving conflict in the workplace.

## **Collaborative learning advances the team together**

Learning isn't a solo activity — it's social. Aspire makes collaboration easy with features like integrated Aspire or Microsoft Teams Chat, team-based class enrollments, mentorship tools and group discussion boards. Learners can attend instructor-led sessions that feel more like interactive workshops than lectures with in-class group projects hosted in real-time chat groups and live polling which encourages learners to share their perspectives, check for understanding and spark deeper discussions.

## **Gamification and recognition boost motivation**

The Aspire catalog includes a variety of game-based courses that challenge learners to master material through repetition, strategy and quick thinking. On top of that, site-wide gamification elements — like animated badges, point-based rewards and interactive leaderboards — give learners an extra boost of motivation and a little friendly competition.